

News Release

February 18, 2008

ARDEPRO Co., Ltd.

Representative: Reishi Kubo, President and Chief Operating Officer

Stock code: 8925, Tokyo Stock Exchange, Mothers Market

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Notice of Change in Organization and Personnel

The board of directors of ARDEPRO Co., Ltd. today approved a resolution to make the following changes in the company's organization and executives.

1. Reason for change in organization

As of July 2007, ARDEPRO had a network of nine Branch Offices and 30 sales offices, enabling the company to conduct real estate operations on a nationwide scale. With this network, ARDEPRO has access to information about available land and relationships with regional financial institutions in all areas of Japan. Backed by this infrastructure, the company has established a nationwide reputation as Japan's leader in the real estate revitalization business. On November 1, 2007, Ardepro revised its nationwide organization in response to regional economic trends affecting the real estate market. Another goal was to build a stronger system of internal controls. As part of this reorganization, the company closed and consolidated some branch and sales offices.

However, numerous events are making the operating environment for the real estate industry increasingly difficult. The enactment of the amended Building Standards Law on June 20, 2007 has made the building confirmation process even more time consuming and reduced the number of building construction starts. Enactment of the Financial Instruments and Exchange Law on September 30, 2007 imposed new restrictions on privately owned real estate funds. In addition, the U.S. subprime loan crisis has triggered a global credit crunch.

In response to these developments in the real estate industry, ARDEPRO has reexamined its business operations following the November 2007 closing and consolidation of branch and sales offices. This process led to the conclusion that the company has reached the point where the use of regional networks allows Branch Offices to adequately perform the sales activities of the sales offices. Consequently, the company has decided to integrate the operations of the sales offices with those of the Branch Offices and the head office.

With regard to management and administration departments, ARDEPRO will combine the General Affairs Department and Information Systems Department, in response to the constant changes taking place in the company's organization. This unit will continue to be called the General Affairs Department. Furthermore, the Legal Affairs Department and Corporate Planning Department will be integrated to create the new Corporate Planning Department. The objective is to reinforce the internal controls reporting system concerning financial reports.

2. Changes in organization (effective February 21, 2008)

- (1) Elimination of business unit blocks
- (2) Consolidation of Niigata and Kanazawa with the Sendai Branch Offices
- (3) Consolidation of some operations of the Mito Sales Office with the Utsunomiya Sales Office
- (4) Consolidation of the Takasaki Sales Office with the Yokohama branch

- (5) Consolidation of the Toyocho and Kichijoji sales offices with Business Operations No. 2 Department
 (6) Consolidation of the Ueno, Shibuya and Ikebukuro sales offices with Business Operations No. 3 Department
 (7) Consolidation of the Shizuoka, Okazaki and Yokkaichi sales offices with the Nagoya Branch Office
 (8) Consolidation of the Kyoto, Sakai, Kobe and Nara Branch Offices with the Osaka Branch Office
 (9) Consolidation of the Okayama, Takamatsu and Matsuyama sales offices with the Hiroshima Branch Office
 (10) Consolidation of Nagasaki, Kumamoto, Oita and Okinawa sales offices with the Fukuoka Branch Office
 (11) Consolidation of the Information Systems Department and General Affairs Department to create the new General Affairs Department
 (12) Consolidation of the Legal Affairs Department and Corporate Planning Department to create the new Corporate Planning Department, which will be part of the Management and Administration Division.

3. Changes in personnel (effective February 21, 2008)

In conjunction with the above organizational changes, ARDEPRO is making the following changes in personnel assignments.

| Name | New post | Previous post |
|--------------------|--|--|
| Shuji Kishimoto | Director, general manager of Business Operations No. 1 Department | Director, general manager of Business Operations No. 1 Department and Business Operations No. 2 Department |
| Yasuo Takahashi | Director, general manager of Business Operations No. 2 Department and Business Operations No. 3 Department | Director, general manager of Business Operations No. 3 Department |
| Yuki Ishihara | Executive officer, general manager of Yokohama Branch | Executive officer, branch manager for Kanto Block and general manager of Yokohama Branch |
| Hideki Sakaki | Executive officer, general manager of Nagoya Branch | Executive officer, branch manager for Chubu Block and general manager of Nagoya Branch |
| Shigeharu Yasuda | Executive officer, general manager of Osaka Branch | Executive officer, branch manager for Kinki Block and general manager of Osaka Branch |
| Koreaki Osawa | Executive officer, general manager of Hiroshima Branch | Executive officer, branch manager for Chugoku/Shikoku Block and general manager of Hiroshima Branch |
| Nobuyoshi Kurihara | Executive officer, general manager of Fukuoka Branch | Executive officer, branch manager for Kyushu Block and general manager of Fukuoka Branch |
| Masahiko Abe | Executive officer, general manager of Administration and Management Division | General manager responsible for Public Relations Department and Information Systems Department |

4. Organization chart (effective November 1, 2007)

Shareholders' Meeting
Board of Auditors
Board of Directors
Chairman and President
Internal Audit Department Corporate Planning Department
Secretariat Office

Business Supervision Division

Asset Management Department
Contractual Law Department
Planning and Design Department

Business Operations Division

Fukuoka Branch Office
Hiroshima Branch Office
Osaka Branch Office
Nagoya Branch Office
Yokohama Branch Office
Sendai Branch Office
Sapporo Branch Office
Business Operations No. 3 Department
Business Operations No. 2 Department
Business Operations No. 1 Department

Management and Administration Division

Finance Department
Accounting Department
General Affairs Department
Public Relations Department
Corporate Planning Department